



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION, REGION I

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To: All AMFA Locals in Region 1

Re: **Region I Director's Monthly Update for November 2010**

Dear Members

On Monday the first of November I participated on our National Executive Council (NEC) conference call. On Tuesday I traveled to Phoenix in the morning and attended Local 32's Local Executive Council (LEC) meeting. In the afternoon I participated in the first face to face meeting of the AMFA seniority integration committee for the Southwest purchase of AirTran. Lee Seham, AMFA's Legal addressed the committee on the seniority integration procedure they should expect, Lee answered all questions from the committee and observers in attendance. Towards the end of the meeting Mike Ryan, Southwest Vice President of Labor Relations talked with the committee on Southwest's time frame expectations, he wanted to know where AMFA was in the process of seniority integration and what Southwest could do to help the process along. The committee will be sending out an update to each Southwest members home. On Wednesday I attended the General Membership meetings where the main topic was the Southwest's purchase of AirTran, Lee Seham spoke on the process and answered questions for the membership. I traveled back home in the afternoon.

The following week on Monday I traveled to Denver, after arriving I participated in the opening of our National Executive Council (NEC) meeting. The NEC started working through our agenda for the week and reviewing the Joint Advisory Council (JAC) meeting agenda. On Tuesday, AMFA had our last JAC meeting for the year. All locals had at least one representative present; also in attendance was one carrier specific representative for each of our represented carriers. The meeting started off with O.V. Delle-Femine giving out two awards baring his name, the first to Dennis Sutton and the second to the law firm of Seham, Seham, Meltz and Petersen. The JAC then spent the full day discussing the agenda. On Wednesday and Thursday I attended the Taking Back Your Work Place training sponsored by AMFA National for the Locals and taught by the School of Worker which is a department within the University of Wisconsin. After the Training was complete on Thursday I met with Alaska Airline Representatives Tim Cullen (Local 14) and Mark Dahl (Local 32), we reviewed our openers for the up coming Alaska negotiations. We currently have fifty plus items to discuss with Alaska along with many economic proposals. I then traveled home late Thursday evening.

The third and fourth week of November I participated on our National Executive Council (NEC) conference calls. The rest of time it was quiet, with me just taking phone calls and emails and performing my weekly administrative tasks.

The last Monday of the month Tim Cullen, Mark Dahl and I met with Alaska Airlines in Seattle to perform the Alaska Contract wage review. Alaska provided AMFA with the all in pay rates for the ten carriers referred to in the Alaska Contract, the rates were as of October 17th, the day of the Alaska pay rate increase. Here are those all in rates, which includes base pay, license premiums, line premium and longevity at the top of each of those scales. (1) Southwest \$42.40, (2) AirTran \$35.00, (3) Delta \$34.73 (4) JetBlue \$34.47 (5) Alaska \$33.90 (6) Continental \$32.93 (7) American \$32.75 (8) US Airways \$31.15 (9) United \$30.35 (10) Frontier \$29.15. AMFA then had the discussion with Alaska that, yes that was as of October 17th, but as of today November 29th, the day of the review, Continental has a new agreement and that should play into this review. The Company disagreed, but said they would go back and discuss further with their group. The Company will be getting back with Tim and Mark and I on Friday December 3rd. We then got into discussions

SAFETY IN THE AIR BEGINS WITH QUALITY MAINTENANCE ON THE GROUND



for dates for opener for the Alaska / AMFA section 6 contract negotiations. We have tentatively set the date of December 21st for openers, but no time or place has been decided on. Both AMFA Local 14 and 32 along with National will post when finalized.

Always remember to check your Locals web site for the most up to date information, go to www.amfa14.org, and www.amfa32.com. Thanks for the opportunity to represent the members in Region 1.

Sincerely,

Earl Clark
Region I Director