

AGREEMENT  
between  
ALASKA AIRLINES, INC.  
and  
AIRCRAFT MECHANICS FRATERNAL ASSOCIATION  
representing  
The Technician & Related Crafts

This letter of Agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between ALASKA AIRLINES, INC. (hereinafter referred to as the "Company") and the AIRCRAFT MECHANICS FRATERNAL ASSOCIATION (Hereinafter referred to as the "ASSOCIATION").

WHEREAS, the Company wishes to have the ability to more effectively align available manpower to the changing needs in the operation, and while doing so protect employees from facing unnecessary furlough implications, and whereas, the Association wishes to continue to grow the Technician ranks and the locations where aircraft maintenance is performed by those Technicians.

NOW, THEREFORE, the parties agree to the following procedures regarding un-staffed locations (Bid Locations or Stations).

At un-staffed locations (Bid Locations or Stations), where the Company is considering creating vacancies, or temporary operational needs require we staff Technicians, consistent with the language in Article 10, Paragraph F, the Company may select an employee to work at that location on a temporary basis, not to exceed 180 days.

This letter of agreement shall become effective on the date of signing, and shall remain in full force for the duration of the current agreement, as well as any subsequent extensions, unless revoked with the mutual consent of both parties.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2008.

WITNESS:

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\_\_\_\_\_

FOR ALASKA AIRLINES, INC.

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\_\_\_\_\_

WITNESS:

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\_\_\_\_\_

FOR AIRCRAFT MECHANICS  
FRATERNAL ASSOCIATION

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