



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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January 3, 2008

Dear AMFA Members:

On December 31, 2007, I submitted a letter to the AMFA membership announcing O.V. Delle-Femine's (Dell's) retirement. I deliberately omitted any mention of Dell's replacement because I wanted people to think about Dell and his contribution to our profession without providing any distractions by talking about who would fill the remainder of his term. Dell has been an integral part of AMFA for decades and he deserves our thanks and well wishes.

Now that the news has had a chance to sink in, I know that many of you are wondering what changes will take place at the National level. I have prepared this Q and A to answer some of the first obvious questions.

Q. Why did Dell choose to retire now?

A. Dell has been AMFA's National Director for over forty years. There is never a perfect time or a worst time to retire; there is just the right time as decided by the individual. It was simply just time to close this chapter of his life, and to begin a new chapter where he can enjoy the fruits of his labor and spend more time with family and friends. Dell has committed to be available any time we need to seek his counsel.

Q. Who will fill the remainder of Dell's term?

A. Steve MacFarlane, the current Assistant National Director, per the AMFA Constitution will become the National Director for the remaining ten (10) months of the term. More on Steve's experience and history with AMFA will be included in a future letter.

Q. Who will fill the remainder of the Assistant National Directors position?

A. Per the AMFA Constitution, the National Director, with the approval of the National Executive Council (NEC), will fill the vacancy within thirty days. The NEC will be considering input from the locals to determine the best candidates and to consider the likely workload for the position. The NEC will be meeting January 14, 15, and 16 for the monthly NEC meeting where this and other important issues will be considered and acted on. Once a decision has been made, it will be announced to the AMFA members.

I know there are other questions that you may have and we are happy to respond to them. Most people do not like to read lengthy communications so I have chosen to keep this to one page. However, I encourage you ask your questions and I will answer them in future letters. Please send an e-mail to natldirector@amfanatl.org and I will provide a clear and direct answer.

Thank you for your support of our profession and interest in your representation.

Respectfully,

Steve MacFarlane
National Director