



# AMFA/Alaska Airlines Contract Negotiations Update

**Update # 8**      **June 2, 2011**

**Participants for AMFA:**

*Earl Clark –Region 1 Director-Committee Chairman  
Tim Cullen – Airline Representative Local 14  
Mark Dahl – Airline Representative Local 32  
Louie Key –National Director*

**Participants for Alaska Airlines**

*Fred Mohr – VP Maintenance & Engineering  
Kurt Kinder – Managing Director, Line Maintenance  
Bob Hartnett – Director, Labor Relations Ground  
Sonia Alvarado – Manager, Labor Services M&E*

The Negotiating Committee is providing this update to the AMFA Membership at Alaska Airlines. This is the only official authorized source of negotiating communications by the Committee.

On May 31 and June 1, we met with the Company in Seattle at the Centerpoint Business Center. We opened the talks with our proposal on Article 3, "Status of Agreement ". The Company stated that they would like to have their Legal Department review our language changes and possibly discuss it with AMFA Legal for clarification.

We then moved on to our changes in Article 2, "Scope of Agreement". There was quite a bit of resistance on the Company's part to our proposed job protection and farm out language changes. The Company stated that they would agree to extending Letter of Agreement # 11, "Job Security", to include all technicians currently on the property, and also add additional stations to the protected list.

The next item discussed was Article 15, "Transportation", regarding the current jump seat policy, as no movement was made, the item was tabled. Discussions continued with survivor pass privileges and retiree pass privileges. Additionally, we gave the Company our proposed changes regarding moving allowance expenses, in the case of an involuntary move due to a furlough. The Company requested time to review our proposed changes.

The Company proposed the creation of a CBA Preamble, to be inserted before Article 1. After jointly drafting the Preamble, both committees agreed to keep this document open, in case either side wanted to make any further changes. We then adjourned for the day.

The second day started out with a continuing discussion on Article 2 "Scope", the Company stated that they were not interested in making any changes to Article 2, paragraphs A, B, or C, but would consider our proposed changes to Paragraph D, which would further define our monthly Airline Contract Committee meetings with the Company. We ended our talks early at the Company's request. We requested that the Company send us their proposed changes to the Letter of Agreement # 11, "Job Security", so that we can thoroughly review the document before our next scheduled talks.

We remain cautiously optimistic with the progress so far, and will continue to work hard to reach an agreement that addresses our member's, and the Company's, concerns.

**Upcoming Tentative Date**

July 5-8th - SEA, location to be announced

Fraternally,

Your Negotiating Committee