



## Aircraft Mechanics Fraternal Association

---

National Offices: 14001 E. Iliff Ave, Suite 217  
Denver, CO 80014  
Tel: (303) 752-2632 • Fax: (303) 362-7736

### AMFA - Alaska Airlines, Article 23 Annual Wage Re-Opener Discussions Update

October 4<sup>th</sup> and 5<sup>th</sup> 2007

Participants for AMFA:

*Louie Key – Region 1 Director  
Ken Fain – Local 14 Airline Representative  
Earl Clark – Local 9 Airline Representative  
Tim Cullen – Local 14 ACC Member  
Jarod Mills – Local 14 President*

Participants for Alaska Airlines:

*Dennis Hamel – VP Human Resources  
Elizabeth Ryan – Director Employee Services, Flight Ops  
Kurt Kinder – Director of Line Maintenance  
Dave Schwartz – Manager, Seattle Line  
Shelly Parker – Labor Service Manager M&E  
Josh Madsen – Labor and Compliance Project Manager*

In accordance with the terms outlined in Article 23, Wage Rules, AMFA and Alaska Airlines met to discuss the annual pay scale adjustment on October 4<sup>th</sup> and 5<sup>th</sup>, 2007 at the Gold Coast Center in SeaTac, Washington.

**Your negotiating committee is disappointed to report that the Company changed their application of the Article 23 commitment for keeping internal parity.** All other labor groups on the property maintain an average relative ranking of being the 3<sup>rd</sup> highest paid among their peers, in the industry, while the AMFA membership slides down to the 4<sup>th</sup> position. Even the Value Jet, (now Air Tran) technicians rank higher than what Alaska is willing to pay their technicians.

Consequently, the Company has stated they will only meet the 1½ % pay raise outlined in the contract, and is not willing to follow the methodology the parties used last year for complying with the Article 23 language that obligates them to review the mechanics relative position “within the Company”.

If you have any questions please contact your Airline Representative and attend the next monthly membership meeting for a question and answer period. AMFA now represents two of the top-three-paid technician groups in the country.

Sincerely,

Your Contract Representatives

Louie Key  
Region 1 Director

Ken Fain  
Airline Representative, Local 14

Earl Clark  
Airline Representative, Local 9