

Proposal #1

Article VIII Section 4 Page 21 Lines 13-15

Current Language:

The Local Treasurer shall submit a list of members with the appropriate monies due to 14 the National Treasurer on or before the tenth (10th) of each month, reference Article 15 XIV, Section 6 of the National Constitution.

Proposed Language:

The National Treasurer shall make a list of members available to the Local Treasurer each month, including the applicable dues collected. The National Treasurer shall transfer the applicable amount of dues collected via dues check-off to the Local in accordance with Article IV. Reference Article XIV, Section 6 of the National Constitution. Variations to this process may be approved by the National Treasurer to facilitate working agreements with AMFA employers.

Comments on Proposed Changes:

In the past, the local treasurer collected all the dues and then sent monies that were owed to National. Currently, National receives all the dues and sends the local what it is owed. The new Constitution reflects this procedure as given in Article 15, Section 6.

Proposal #2

Article X Section 4 Page 25 Lines 23-26

Current Language:

In the event of a death in the family, the following persons may receive flowers, or memorial donations: AMFA members and retirees or each member of his/her immediate family, which is defined as follows – wife or husband, daughter, son, stepchildren, mother, father, brother, sister, grandparents, mother-in-law, father-in-law, foster parents, brother-in-law, sister-in-law and grandchild.

Proposed Language:

In the event of a death in the family, the following persons may receive flowers, or memorial donations: AMFA members and retirees or each member of his/her immediate family, which is defines as follows – spouse/domestic partner, children/stepchildren and parents.

Comments on Proposed Changes:

It was felt that the definition of family members needed to be trimmed down as it is difficult to know the passing of all listed family members. ASA has a good reporting system that informs AMFA of deaths in the close family of our members.

Proposal #3

Article VIII Section 7 Page 22 Lines 3-6

Current Language:

Allowable expenses shall include transportation and any pay for work actually lost, computed in accordance with the applicable CBA. Expenses for meals shall be in accordance with the applicable city chart as published by the IRS for that year, plus single occupancy lodging.

Proposed Language:

Allowable expenses shall include transportation, single occupancy lodging, meals or per diem rates using U.S. General Services Administration (GSA) guidelines and regular employer/airline wages and benefits (health, life insurance, etc.) known as 'Union Business' computed in accordance with the applicable CBA.

Comments on Proposed Changes:

Clarification of Terms.

Proposal #4

Article VIII Section 5 Page 21 Line 23

Current Language:

Committee expenses, including lost time.

Proposed Language:

Remove 'including lost time'

Add another bullet point with 'Union Business expenses. Which means Local 14 paid employer/airline wages and benefits (health, life insurance, etc.) for Local 14 officers and members while doing Union Business on regular scheduled work hours.

Comments or Proposed Changes:

'Lost Time' needs to be defined and put in the language that is understood by the members.

Proposal #5

Article III Section 2.D Pages 6 & 7 Lines 43-46 & 1-6

Current Language:

...and notify all members who become two months delinquent in dues. At the end of each month, the Treasurer shall complete the monthly report form in duplicate, furnished by the National Treasurer, send original report to the National Treasurer, and remit an amount equal to the per capita tax called for by the report. This report shall also include a correct statement of the number of members on the books of the Local and shall set forth in detail all additions made and subtractions from the membership roll, together with a list of members who have been expelled and persons whose applications have been rejected, with reasons therefore. Monies collected by the Local Treasurer on behalf of the National as indicated on monthly reports shall be used for no other purpose and must accompany the report.

Proposed Language:

The National Treasurer shall make a list of members available to the Local Treasurer each month, including the applicable dues collected. The National Treasurer shall transfer the applicable amount of dues collected via dues check-off to Local 14 in accordance with Article IV of the Constitution. The applicable dues received from National are to be used for Local 14 business only.

Comments on Proposed Changes:

The intent is to bring the By-Laws more in line with what the actual practice of dues collection and distribution is at this time.

Proposal #6

Article III Section 2.D. Page 7 Lines 9-10

Current Language:

When a member transfers to another Local, the Treasurer shall bring his record up-to-date and notify the National Secretary of such transfers.

Proposed Language:

When a member transfers to another Local, the Treasurer may notify the National Secretary of such transfers.

Comments of Proposed Language:

Member records are kept up to date by National. The Treasurer, at this time, is not very involved with the member list. The Treasurer may or may not know of transfers.