



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION LOCAL 14

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### Alaska Airlines Airline Representative Update

December 2009

I'd like to thank everyone who voted in the recent election, and especially those who voted for me! Also, thanks to everyone for their support during my recent surgery. Additionally, I'd like to thank Jason Munson for filling in for me while I was recovering from my surgery.

#### Disciplinary actions:

Unfortunately we had one disciplinary action last month which resulted in termination. It is now pending arbitration.

#### Grievances:

We currently have 46 open grievances on a variety of issues. Some of the current grievances being worked are:

- Overtime bypass
- 16 grievances related to Menzies performing walk arounds/ice checks.
- 1 related to the termination
- Shift realignment.
- Trade day issues

Wins:

- Overtime bypass
- Overturned two disciplines related to circuit breaker incidents.
- DAT Overtime
- Tech Helper pay

#### Arbitrations:

- We are still discussing the Company's offer of settlement on the Menzies walkaround grievances. They have offered to return our walkarounds in the form of, what they term "Maintenance Arrival Process". We are discussing the particulars, and will keep the grievants informed of our progress.
- We were informed by the Company that they have struck one of our arbitrators due to ethical issues. We are now working to replace that arbitrator and secure additional dates for 2010.

#### Announcements

SAFETY IN THE AIR BEGINS WITH QUALITY MAINTENANCE ON THE GROUND



**4/10 issue:** The Company has launched an initiative to remove 4/10 schedules unless they are justified based on productivity. We have engaged the company with some success in maintaining the current 4/10 schedules.

**Real-estate consolidation at outstations:** We are currently working another issue in PDX where the Company is requesting that our Technicians remove their tool boxes and store their personal tools in half a Company provided Vidmars. The Company is now reconsidering this and the ACC is following up.

**Hawaii update:** We are continuing to put pressure on the Company to open Hawaii stations.

**Furlough update:** As the bumping continues, so does the Company's position on furloughs. We continue to pressure the Company to settle on the final furlough numbers. We have reviewed the Company's staffing list, and are continuing to argue over a number of questionable names and situations. The best way to put pressure on the Company to retain these individuals, is to stop working overtime.

**Shop Representatives Training:** We set a date for the first round of training for this month. Unfortunately, very few Shop Reps were available. We are now rescheduling for after the first of the year.

**ASAP/Safety and Compliance:** We are waiting for a response from the FAA regarding our request for a meeting to discuss our ASAP program. Max Tidwell, and Jim Dodge. Circuit Breakers and MEL's have now began to be accepted after our meeting with the company and our request to meet with the FAA. Double check your own work, ask someone else to double check your work. Keep your eyes open and be very cautious about going to management with any found issue. Go to the Technician that was working that aircraft or the lead.

**EBU:** The EBU shop has not lost grave shift, we have been busy working many issues directly related to the current EBU supervisor. The first fan hub replacement is scheduled for next week fulfilling the last piece of our successful Delta Tech ops/EBU grievance.

**Grievance process:**

We need to emphasis that if the Grievant/Shop Rep is unsatisfied with the first step response, you must request that the grievance be brought forward to second step.

**Station visits/trips**

I had one station visit to PDX last month.

Fraternally,

Timothy Cullen  
Airline Representative  
AMFA Local 14