



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION LOCAL 14

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Alaska Airlines Airline Representative Update

February 2010

Disciplinary actions:

We had three disciplinary actions in the last month. One related to a paperwork error, one related to an interaction with a flight crew, and one related to qualifications.

Grievances:

We currently have 37 open grievances on a variety of issues. Some of the current grievances being worked are:

- Shift realignment
- Lead overtime
- Holiday off
- Training

Wins:

- Field trip bypass
- Overtime bypass

Arbitrations:

- We are still in the process of reviewing and adding arbitrators. We have agreed to two additional arbitrators, and thus have added three additional dates for 2010. We have filed 26 Notices of Submissions and Notices of Appeals to the Company in the last month.
- The IAM received their long awaited ruling on the Seattle ramp farm-out, to say this is a win would be a stretch. To summarize, the IAM received the equivalent of approximately 5 years of "lost dues" which they would have received. This money went to the IAM not their members. The arbitrator stated in his ruling that although the Company violated the scope language in the IAM contract, the current vendor ramp contract is significantly different than the contract originally signed to replace the rampers, that 99% of the rampers had accepted the VSI, and because of this he could not rule to reinstate them. This ruling, which was once touted as a victory, is clearly a loss for the IAM, and a loss for all the union workgroups on the property at Alaska. This is a good example of the difficulties with the arbitration process.

Announcements

Sacramento is open! 5 positions were posted shortly after our last membership meeting, so hurray for us!

Furlough update: We still have several Technicians that have yet to move to their new stations, however with the Sac positions, and a PDX recall freeing up positions throughout the system its likely that they will be able to stay at their current stations.

Shop Representatives Training: We have completed Shop Representative training on all three shifts. I would like to thank Jarod Mills, Jason Munson, and Aliko Recklitis, as well as all those who attended for their help and participation. We will be continuing to schedule the training as needed to cover new Shop Representatives, or those who were unable to attend.

ASAP/Safety and Compliance: Based on our meeting with the FAA, I've done a review of the "Ferguson" case referenced by the FAA and intend to follow up with the issues the definitions contained in the case bring, specifically the definition of the term "inadvertent". The case involves a Western Airlines flight that landed at the wrong airport. The focus of the pilots defense was the definition of the term "inadvertent".

Grievance process: We need to again re-emphasis that if the Grievant/Shop Rep is unsatisfied with the first step response, you must request that the grievance be brought forward to second step. Management terminations, new managers taking over, watch time limits closely.

Flight 261 Remembrance: I attended the flight 261 ten-year memorial in Port Hueneme with John Pollom and Dave Bole. It was a beautifully arranged ceremony, and although tense and sad at times, quite inspirational. To stand with the families of the victims of the crash really brings home the responsibility we have.

Joint Advisory Council Meeting: I attended the quarterly JAC meeting in Houston Texas. In addition to the Crash Team agenda, we also discussed creating an arbitrator database to track the performance of the various arbitrators.

401K Advisory meeting: Vanguard gave a presentation on their performance and business philosophy, along with future market predictions. They discussed several available programs to assist in investment planning for retirement based on your age.

Station visits/trips

I attended both the 261 Memorial in Port Hueneme, and the JAC meeting in Houston Texas.

Fraternally,

Timothy Cullen
Airline Representative
AMFA Local 14