



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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November 30, 2010

To: All AMFA Locals and Members

Re: **National Director's Monthly Update for November 2010**

Dear Members:

November was an eventful month for our Association. The Southwest Airlines Seniority Integration Committee held our first face-to-face meeting on November 2<sup>nd</sup> in Phoenix, Arizona. We started with an evaluation of the seniority integration process and established our plan of action going forward. An update was later mailed to each SWA member's home.

On Wednesday, November 3<sup>rd</sup> I attended the Local 32 general membership meeting along with AMFA general counsel, Lee Seham, in Phoenix. We were there to address the SWA membership regarding the SWA – Air Tran integration process. Mr. Seham and I also attended the Local 18 general membership meeting in Houston, Texas on November 18<sup>th</sup> to likewise explain and answer questions regarding the integration procedure. Those who attended the meetings were appreciative and left with a more in depth understanding of what to expect as the process moves forward. Mr. Seham and I will be attending the Local 11 membership meetings on December 7<sup>th</sup> in Dallas, Texas to continue the informational meetings for all three of the locals with Southwest members.

While in Dallas we will also be available to address the Mesaba Airlines members in response to their carrier being purchased by Pinnacle Airlines. On November 11<sup>th</sup> the Mesaba Seniority Integration Committee held a conference call with representatives of Mesaba and Pinnacle to continue the dialogue with the carrier. The Committee has posted an update on Local 11's Web site.

On November 9<sup>th</sup> we held our last Joint Advisory Council (JAC) meeting for 2010 in Denver, Colorado. Following the JAC meeting AMFA National hosted two days of training from the University of Wisconsin, "Taking Back Your Workplace." We had almost thirty participants comprised of members from each local and a variety of stations. The training focused on how to build member support and participation in the union. This course provided real life examples of tools we can use to help motivate members to take ownership of their union. The responses from the attendees were overwhelmingly positive.

The Association is still awaiting word from the National Mediation Board (NMB) on our filing to represent the Aircraft Maintenance Controllers and Facility Maintenance Technicians at Southwest Airlines.

Contract negotiation dates are in the process of getting scheduled at Alaska Airlines; as soon as they are confirmed, the Committee will post notices.

For more carrier specific updates and further information regarding AMFA and the airline industry, please visit the AMFA National Web site at [www.AMFANational.org](http://www.AMFANational.org) and remember our most determined efforts will only succeed with your continued support and participation – Please stay informed. With your participation we will jointly craft our collective future. Work together, support one another, and be proud of your important profession.

Sincerely,

Louie Key  
National Director