



## AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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December 30, 2011

To: All AMFA Locals and Members

Re: **National Director's Monthly Update for December 2011**

Dear Members:

This month the AMFA Southwest Airlines (SWA) Seniority Integration Committee concluded the contentious discussions with the IBT Air Tran Committee and the Company. We will now send the Company's Seniority Integration Proposal and the Integration/Transition Agreement out to our SWA members for them to review and vote on. After months of initial delay from the IBT we have reached a point where the Committees believed it is now up to the membership of both carriers to make a determination whether to accept the terms of the Company's proposal, that both parties participated in crafting, or submit the issue to binding arbitration as outlined by federal statute.

The negotiations covering these controversial issues has been a challenging undertaking but your Committee never wavered from our highest priority of looking out for our SWA members' best interests. Toward that end this package will reflect that work and now the members will have the opportunity to have their voice heard through the ratification process. An informational road show is now being developed for early January and the voting process will not proceed until members have had the opportunity to have the full package explained and their questions addressed.

The Alaska Airlines (ASA) contract was signed on December 1<sup>st</sup> with rates of pay being retroactive back to the amendable date of October 17, 2011. A 100% "retro check" and the "long term contract commitment bonus" were both paid in December. The new contract books will be printed and distributed shortly.

The SWA Appearance Technician Negotiations are scheduled to resume the first week of January in Dallas. It is the Company's turn to respond with their proposal.

Mesaba Airlines continues their evolution of forming a combined carrier with Colgan and, in reality, Pinnacle Airlines. Pinnacle is offering preferential hiring to Mesaba employees as the regional jets transfer over.

For more carrier specific updates and further information regarding AMFA and the airline industry, please visit the AMFA National Web site at [www.AMFANational.org](http://www.AMFANational.org) and remember our most determined efforts will only succeed with your continued support and participation – Please stay informed. With your participation we will jointly craft our collective future. Work together, support one another, and be proud of your important profession.

Sincerely,

Louie Key  
National Director