



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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September 30, 2011

To: All AMFA Locals and Members

Re: **National Director's Monthly Update for September 2011**

Dear Members:

On September 29, 2011, AMFA and Alaska Airlines reached a tentative agreement (TA) to be presented to the AMFA-ASA membership for approval. The TA was reached prior to the amendable date next month. This five (5) year deal provides job protection for all members, pay increases that place the members at #2 in the industry, enhanced merger protections, a vacation buyback provision, lower medical premium increase caps, and other changes that will be presented, in full. An informational road show will be scheduled soon where the Negotiating Committee will be available to answer all your questions. Additionally, if passed, there will be a \$1,500 "long-term-contract-commitment" bonus that will be paid to members within 30 days of signing. A ratification vote timeline is being developed and will be communicated shortly.

The SWA Appearance Technician Negotiating Committee is prepared to re-engage the Company and has requested to schedule additional negotiation dates as soon as possible. As these dates are confirmed, they will be communicated so member observers can make preparations to attend.

The AMFA – SWA Seniority Integration Committee and the AirTran Committee met for two sessions this month in Dallas to discuss and explore ideas for merging the two seniority lists. Still no agreement has been reached. We agreed to continue discussions in October. Everyone involved understands how important these seniority issues are to their respective membership base. As has been outlined in previous updates, if the two groups cannot reach an agreement that both sides can ratify through the negotiations process, there is legislation that provides for a final and binding arbitration process to resolve the dispute. Both sides expressed that we would prefer to keep the matter under our control and not hand it over to an outside third party to rule on.

Mesaba Airlines continues their evolution of forming a combined carrier with Colgan and, in reality, Pinnacle Airlines. Pinnacle is offering preferential hiring to Mesaba employees as the regional jets transfer over.

For more carrier specific updates and further information regarding AMFA and the airline industry, please visit the AMFA National Web site at www.AMFANational.org and remember our most determined efforts will only succeed with your continued support and participation – Please stay informed. With your participation we will jointly craft our collective future. Work together, support one another, and be proud of your important profession.

Sincerely,

Louie Key
National Director