



## **AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

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### **Update on SWA–AirTran Integration and Negotiations on AMFA–SWA Transition Agreement**

**December 22, 2011**

This update will provide AMFA members at Southwest Airlines (SWA) with current information concerning the status of SWA–AirTran integration as it relates to SWA Mechanics.

The Seniority Integration Committee voted today to send the Company’s Seniority Integration Proposal and the Integration/Transition Agreement out to our Southwest members for them to review, consider, and ultimately cast their vote.

The negotiations covering these contentious issues has been a challenging undertaking but your Committee never wavered from our highest priority of looking out for our Southwest members’ best interests. Toward that end this package will reflect that work and now the members will have the opportunity to have their voice heard through the ratification process.

An informational road show is now being developed and the voting process will not proceed until members have had the opportunity to have the full package explained and their questions addressed.

Additionally, there will be several other Letters of Agreement that will be sent separately and will cover: 1) The SWA Maintenance Controllers, 2) The SWA Facility Mechanics, 3) The SWA Maintenance Technical Instructors, 4) An LOA recognizing a the classification of Technical Support Mechanics as coming within the jurisdiction of the SWA AMFA Contract, 5) An LOA covering moving nine (9) DFW Air Tran Aircraft Mechanics into SWA Mechanics CBA (in consideration for which there will be a 401k increase to the current SWA members).

Please contact your Committee Representative for additional information.

Sincerely,  
The Seniority Integration Committee