

AGREEMENT  
between  
ALASKA AIRLINES, INC.  
and  
AIRCRAFT MECHANICS FRATERNAL ASSOCIATION  
representing  
The Technician & Related Crafts

This letter of Agreement is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between ALASKA AIRLINES, INC. (hereinafter referred to as the "Company") and the AIRCRAFT MECHANICS FRATERNAL ASSOCIATION (Hereinafter referred to as the "ASSOCIATION").

WHEREAS, the Company is changing the "pay period" to begin on Saturday and end on Friday, the Company further wishes to change the contract language regarding days off when an employee is scheduled for training to be consistent with the intent of the language, and the Association wishes to have the Saturday/s and Sunday/s the employee receives off fall within the same pay period as the week or more of training.

NOW, THEREFORE, the parties agree to the following change to contractual language.

**Article 12, H.:**

If **an employee is //** scheduled for training **//** for one (1) week or more, **// his** work week will be modified from **// his** regular schedule. **// He** will be notified of **// his** training by management. For example, for a one (1) week class **// he** will go to training Monday through Friday and have the **following preceding** Saturday and Sunday off.

This letter of agreement shall become effective on the date of signing, and shall remain in full force for the duration of the current agreement, as well as any subsequent extensions, unless revoked with the mutual consent of both parties.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ 2008.

WITNESS:

\_\_\_\_\_  
\_\_\_\_\_

FOR ALASKA AIRLINES, INC.

\_\_\_\_\_  
\_\_\_\_\_

WITNESS:

\_\_\_\_\_  
\_\_\_\_\_

FOR AIRCRAFT MECHANICS  
FRATERNAL ASSOCIATION

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