



The Collective Voice

“The individual voice is heard while the collective voice speaks.”

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Issue 1

Mechanics for AMFA

CAL-UAL Mechanics for AMFA

CAL-UALMechanics.com

CAL

The union mentality here at CAL is a growing one as we are still very young in the organized world. The majority of our membership at CAL was hired in 1987 and after. Our representation didn't occur until about 1998.

Unfortunately, the teamsters had the advertising money to “woo” and fool the membership into thinking they would work for us. Regrettably, we now realize that is the only money they would ever spend on us.

After the last 12 years of lie after lie and deception, I think we realize that the teamsters' interest does not lay with ours as much as it lay's in our pockets.

It is clearly evident when they sold the CAL membership a bill of goods during the organizing campaign that they had one and only one thing in mind, not our futures, not our success, but our money. They have proven in the last decade that our money is what they want, and that our money is all they want.

This publication is being produced for numerous reasons; one is to inform both the CAL and UAL mechanics of the deceitful ways of the teamsters, another is to explain why this committee feels AMFA is our best and only choice for our profession. It will also be a priceless tool in the flow of honest, unbiased information for both the CAL and UAL groups in this merger process.

The last 12 years at CAL have shown little to no information from the teamsters. This we feel fragments and weaken the membership and our resolve. It is this committee's belief that honest information is vital and important to a strong united membership.

By combining thoughts, ideas and information between both work groups at CAL and UAL, it will make us a stronger and more solidified group once we are one. There has never been a truer statement than, “united you stand, divided you fall”. The teamsters have done nothing but quietly divide this membership for the last 12 years. It's time to take control of our profession and our futures.

It is the vision of this committee to have representation that we control and that will help us in the advancement of our profession and the futures for our families and our future coworkers and peers.

UAL

The Mechanics and Related here at UAL have been teamsters for more than two years now. In those two years not one promise had been kept. We have lost more here in the last two years under the ibt than AMFA had gained in their four years and 9 month reign.

Knowing what we know now of the ibt we are certain they would not have been successful organizing here at UAL. The members here have lost all authority and ability to make decisions. The ibt approach is “we know what's best for you” not “what can we do for you”.

Under AMFA decisions went through the membership during local meetings and electronic balloting. When was the last time the ibt allowed the membership to make a decision? Here at UAL, we're still waiting.

Under AMFA we elect all representatives and could recall any and all representatives, including the National Director. Under the ibt only in Denver did we have elections and those elections were for three powerless positions. All other positions are filled by appointment.

Therefore...

We at UAL have decided enough is enough! We have experienced three unions and only one has provided a democratic and transparent system. AMFA. We have joined together with our fellow workers at CAL to build a coalition force to take back our independence.

This is the first of many newsletters that will be distributed to CAL and UAL Mechanics and Related that will inform and educate the rank and file at both airlines.

Our hope is to build a coalition of soldiers at all CAL and UAL stations in order to replace the ibt with AMFA.

We have also provided a Website to help communicate and answer any questions. Feel free to visit CAL-UALMechanics.com or email us at info@CAL-UALMechanics.com